

ZIMMERMANN

Product Safety Policy

POLICY STATEMENT

At ZIMMERMANN, our customers' safety is paramount. As a company dedicated to delivering quality products and services, we recognise the fundamental responsibility we have to ensure the safety and well-being of those who use our products. Our commitment to safety is not just a legal obligation; it is a core value embedded in everything we do.

Where consumer expectations and regulatory requirements are continually evolving, having a robust product safety policy is indispensable. This Policy serves as a cornerstone of our operations, guiding our actions and decisions to uphold the highest standards of safety across all stages of product development, manufacturing, distribution and beyond.

In this document, we outline our comprehensive approach to product safety, detailing the measures we implement to identify, assess, and mitigate potential risks associated with our products. By adhering to these guidelines, we aim to instil confidence in our customers, reassure regulatory authorities, and uphold the trust that stakeholders place in our brand.

Our Policy is driven and informed by national or international laws and regulations on product safety.

This Policy has been reviewed by a cross-functional team and approved by the Executive team and Directors of Zimmermann Wear Pty Ltd. ZIMMERMANN will effectively communicate this Policy to all employees and suppliers, ensuring comprehensive understanding of their responsibilities towards product safety.

SCOPE

This Policy applies to womenswear, menswear, childrenswear, accessories, footwear and any other product that ZIMMERMANN may put on the market, where not included in the aforementioned categories.

IMPLEMENTATION

The steps that ZIMMERMANN will take to implement this Policy are outlined below. We conduct regular reviews of our implementation mechanisms to ensure they remain relevant to our business activities, risks identified, stakeholder expectations and international context.

+ ZIMMERMANN is committed to enforcing comprehensive product safety policies throughout the organisation, ensuring consistent adherence to physical, chemical product safety, and conformity standards across all our products.
+ ZIMMERMANN expects its suppliers to adhere to applicable laws and regulations in the countries where it operates, including legal requirements pertaining to the

	use of restricted substances. Suppliers are asked to sign a Code of Conduct that sets the requirements for adherence with this policy.
+	Our materials and products undergo a stringent compliance procedure and are tested following standardised material and product testing specifications and protocols.
+	ZIMMERMANN's factories are required to establish well-defined quality control systems aimed at achieving the highest standards.
+	ZIMMERMANN has appointed a dedicated and qualified Global Sourcing Manager and QA/QC team to support the implementation of this policy.

ZIMMERMANN adheres to relevant environmental laws, regulations and voluntary agreements endorsed by the organisation as a baseline standard.

This Policy has been reviewed by a cross-functional team and approved by the Executive team and Directors of Zimmermann Wear Pty Ltd. ZIMMERMANN will communicate this Policy to all employees and suppliers, ensuring they understand their environmental responsibilities.

REPORTING

ZIMMERMANN is committed to transparent, timely reporting to stakeholders regarding the company's environmental and sustainability performance.